CANTON PROFESSIONAL EDUCATORS ASSOCIATION

Paul Palomba, President

BUILDING LEADERSHIP REPRESENTATIVE MEETING

October 10, 2023

I. CALL TO ORDER

President Paul Palomba called the meeting of the Executive Leadership Team and Building Leadership Representative Assembly of the Canton Professional Educators Association to order on October 10, 2023 at 4:13 p.m. Sharen Lindberg motioned to accept the agenda with flexibility and Jo Roten seconded the motion. Motion approved.

II. SECRETARY'S REPORT

The following ELT members were in attendance:

Karen Brank Julieann Doerschuk Marci Eakin Jen Eberle Sharen Lindberg Andrea McSherry Paul Palomba Geneva Parker Tina Riley Sandy Rosetta Jen Schott Paul Soska Lynne Watson Karen Zutali

The following ELT members were not in attendance (*Denotes reported excused absence.): Randy Bifolchi, *Cheryl Bissmeyer, Tina Bradley, *Darren Furno, *Manny Halkias, *Jennifer Henderson, *Brian Mishak, Tracey Smith

Jenn Eberle motioned to accept the secretary's report from the September 2023 meeting with correction that Tina Riley was present. Teri Lombardo seconded the motion. Motion passed.

III. CORRESPONDENCE – Karen Zutali shared thank yous were received from Rayna Finnicum for the banquet and plaque she received; Daniel Palanceanu for receiving the Nathaniel Roberts Scholarship; Scot Hasseman for CPEA's support of the Early Childhood Resource Center fund raiser; Jayla Sparks for receiving the Samuel J. Dorto Scholarship; Garret Ault for receiving his scholarship; Jack Davis for receiving his scholarship.

IV. TREASURER'S REPORT - no report

V. PRESIDENT'S REPORT

- Introduction of Canton City School District Board of Education Candidates: Myra Watkins, Darren Mayle, Eric Resnick, Kim Brown. Each candidate spoke and a general discussion followed regarding concerns about the district.
- 2. All who applied got tuition reimbursement of \$500 executive decision by Paul Palomba since funds were available to provide for all. Paul reported that at last week's DLT it came to light that the reporting of discipline K8 and how it is being shared with parents is questionable. Teachers are doing their due diligence in using the required processes to document discipline. This will be discussed with Superintendent Talbert this Friday.

VI. VICE-PRESIDENT'S REPORT

1. Membership Appreciation Drawing (four \$75 winners): **PK3**: Teresa Osborne, Belle Stone **4-6**: Desiree Miles; Clarendon **MS**: Rhonda Walter, ECMS@Lehman **HS**: Todd Michael Jr, McKinley Main

VII. COMMITTEE REPORTS

- 1. GRIEVANCE Lynne reported that there are no Grievances at this time.
- 2. MEMBERSHIP Sandy Rosetta reported we have 716 members and 17 nonmembers (including parochial school or part-time tutor nonmembers).
- 3. LEGISLATIVE Bill Sherer showed for the mayoral screening however DePew declined in person and phone interview offerings. Tonight is the mayoral debate at Civic Center.
- 4. NEGOTIATIONS Paul reminded everyone that this is a negotiation year and to please complete the membership survey when it is released.
- 5. SCHOLARSHIP Jenn Eberle reported out on the collaborative fund raiser and the distribution of materials. She asked BLRs to take the packets for their building and disperse the flyers to everyone (not just union members). Tickets and monies are due by Friday 27th for drawing November 1, 2023. Also discussed was the naming of our African-American scholarship after a Canton City teacher following the tradition of other scholarships.
- 6. PUBLIC RELATIONS/WEBSITE- no report
- 7. TEACHER WELFARE Cheryl discussed the ordering of new union shirts. The new teacher dinner is being planned and a venue is being decided. Paul reported out on the Sick Bank Drive being led by Manny Halkias and the fact our sick bank is something other districts do not have.
- 8. CONSTITUTION/ELECTIONS Jenn reported out on the proposed constitution and bylaws draft. One copy per BLR was dispersed, and by October 16, 2023, it will be sent out electronically to all members. She explained the November 6, 2023 there will be an open forum instead of ELT meeting at CPEA hall 4:15. Vote for each change (94) separately. Two options for voting. One yes for all ballot or an itemized ballot and vote for each of the 94. One or the other. If you vote for both, your ballots will be disqualified. Voting Dec 4-11 for voting on constitution.

- 9. PACE no report
- 10. LPDC/INSERVICE no report
- 11. RETIRED no report
- 12. UNISERV no report
- 13. BUILDING AND FACILITIES Paul reported on the progress of the redesign of the basement meeting space.
- 14. MAC COMMITTEE no report
- 15. AUDIT COMMITTEE no report
- 16. ECOEA: Julieann shared the legal update is two weeks from yesterday at Hartville Kitchen. Last call make a reservation is Monday, October 23rd. The reservation check can be sent or photographed to Julieann.

VIII. OLD BUSINESS:

- IX. NEW BUSINESS:
- X. FOR THE GOOD OF THE ORDER: The eSchool grading system was discussed with 50% being the lowest score that can be entered (zeros entered automatically change to 50%). General discussion followed. Solar eclipse calamity day in April is a possibility. \$200 Everything Education vouchers will be out mid to late October.
- **XI. ADJOURNMENT:** Sharen Lindberg motioned to adjourn. Rob Pukansky seconded the motion. The meeting was adjourned at 5:59 p.m.

Respectfully submitted, Karen Zutali CPEA Secretary