

CANTON PROFESSIONAL EDUCATORS ASSOCIATION

Paul Palomba, President

BUILDING LEADERSHIP REPRESENTATIVE MEETING

November 11, 2024

I. CALL TO ORDER

President Paul Palomba called the meeting of the Executive Leadership Team and Building Leadership Representative Assembly of the Canton Professional Educators Association to order on November 11, 2024 at 4:29 p.m.

II. SECRETARY'S REPORT

The following ELT members were in attendance:

Ruth Allison	Randy Bifolchi	Cheryl Bissmeyer	Karen Brank	Juliann Doerschuk
Darren Furno	Amanda Gillespie	Manny Halkias	Jennifer Henderson	Sharen Lindberg
Andrea McSherry	Brian Mishak	Paul Palomba	Tina Riley	Sandy Rosetta
Jen Schott	Tracey Smith	Lynne Watson	Karen Zutali	

The following ELT members were not in attendance (*Denotes reported excused absence.): Jen Eberle*, Geneva Parker*, Yvonne Scott, Michael Rossetti.

The secretary's report stands as submitted.

III. CORRESPONDENCE

– Thank yous were received from Heather Huthmacher for tuition reimbursement, Debby Franks for the \$75 membership drawing check, A Chorus for a Cause for our donation of \$250, and the Early Childhood Resource Center for our donation of \$600.

IV. TREASURER'S REPORT

Treasurer Darren Furno reported out on the Treasurer's Report for Nov 2023-2024. Darren reported on the income side the payroll deduction has begun. On the expense side, he explained there is no unusual activity for this month. Paul and Darren has signed the service agreement with OEA. The funds will be transferred electronically. OEA has been advised of our situation with our accountant. CPEA has entered an agreement with the 415 Group for tax filing. A bulletin board has been purchased for correspondence to be displayed. Discussion about the Leadership Stark County line. Gretchen Bagley made a motion to accept the Treasurer's Report. Ruth Allison seconded the motion. Motion passed.

V. PRESIDENT'S REPORT

1. SB 29: Paul spoke regarding the bill and its consequences. He advised following the district's guidance. Discussion followed regarding what can and cannot be done.
2. Other Ohio Legislative Concerns: Paul discussed HB 8 affects nurses and counselors, the Ohio Supreme Court membership, State Issue 1, vouchers, and SEL curriculum.
3. Night at the Races: April 26, 2025; Building Reps may be asked to help with advanced sales, flyers will be distributed. A sign up sheet for the committees was passed amongst the BRs. Also, a list of sponsorships was read to find out who may be able to contact various businesses. He asked for other possible contacts. Suggested were insurance agents, realtors, supply companies, Gregory Industries, and car washes. Discussion followed.
4. Operation Christmas Sunshine: Twenty-five children are on our list to adopt. Flyers will be taken back and distributed to the buildings. Please let office manager Linda Riffle know if you plan to sponsor a child..
5. Evaluation MOU: Paul explained that an MOU will be prepared to reduce observations to two unless the teacher is being evaluated for non-renewal. Discussion followed.
6. Updates & Miscellaneous: Paul explained the service agreement between CPEA and OEA in which certain dues sent to OEA are reimbursed back to CPEA. Discussion followed regarding the agreement.

VI. VICE-PRESIDENT'S REPORT

1. Lynn mentioned that when a student starts shouting and/or using vulgar language (cursing, the n word), and the student asks why they should not use such language: do not repeat the language. You will be called to HR. She advised erring on the side of caution.
2. Membership Appreciation Drawing (\$25 Giant Eagle gift card): **PK3**: Beth Lewis-Umlauf, Worley; Veronica Frank-Miller, Harter **4-6**: Jennifer Albrecht, Arts; Lisa Emrich-Bobey, Clarendon **MS**: Corey Fleischer, Crenshaw; Mark Holshu, ECM@Lehman **HS**: Jessica Woodson-Moss, McKinley Main; Jonathan Young, McKinley Main.

VII. COMMITTEE REPORTS

1. GRIEVANCE – Lynne reported that there are no Grievances at this time.
2. MEMBERSHIP – Sandy Rosetta reported we have 692 members and 17 nonmembers.
3. LEGISLATIVE – Tina Riley reported that the lame duck session begins on November 20, 2024.
4. NEGOTIATIONS – no report

5. SCHOLARSHIP – no report
6. PUBLIC RELATIONS/WEBSITE– no report
7. TEACHER WELFARE – Paul reported on the events being planned for teachers to be held at the Bulldog Activity Center. There is a committee working to provide these opportunities.
8. CONSTITUTION/ELECTIONS – no report
9. PACE – no report
10. LPDC/INSERVICE – no report
11. RETIRED – no report
12. UNISERV – no report
13. BUILDING AND FACILITIES – Darren reported that bids are being sought for a new telephone system.
14. MAC COMMITTEE – no report
15. AUDIT COMMITTEE – Darren
16. ECOEA –Juliann shared January 25, 2025 Winter Workshop will be held via Zoom on STRS, wills, and health care.
17. GRANTS – Amanda Gillespie

VIII. OLD BUSINESS:

Restricted Special Leave Day: A request for clarification from HR regarding the definitions of the types of unrestricted/restricted leave days listed in Frontline was discussed.
Parent-Teacher Conference Money: It is \$7 per member.

IX. NEW BUSINESS:

Money for Children's Christmas Party: 29 kids 34 adults attending Sharen motioned for \$1200 and Jen Henderson seconded. Motion passed.

X. FOR THE GOOD OF THE ORDER:

Juliann reminded everyone about the GPO vote.
Linda Riffle is planning to retire this year and recommendations are being accepted. A job description was asked for.

XI. ADJOURNMENT: Brian Mishak motioned to adjourn. Nicole Kosenski seconded the motion. The meeting was adjourned at 5:50 p.m.

Respectfully submitted,
Karen Zutali
CPEA Secretary