

CANTON PROFESSIONAL EDUCATORS ASSOCIATION
Paul Palomba, President
BUILDING LEADERSHIP REPRESENTATIVE MEETING
September 19, 2022

I. CALL TO ORDER

President Paul Palomba called the meeting of the Executive Leadership Team and Building Leadership Representative Assembly of the Canton Professional Educators Association to order on September 19, 2022 at 4:35 p.m.

II. SECRETARY'S REPORT

The following ELT members were in attendance:

Randy Bifolchi	Cheryl Bissmeyer	Karen Brank	Marcie Eakin	Jen Eberle	Darren Furno
Jennifer Henderson	Sharen Lindberg	Andrea McSherry	Brian Mishak	Paul Palomba	Geneva Parker
Tracey Smith	Greg Soper	Paul Soska	Sandy Rosetta	Jen Schott	Lynne Watson
Karen Zutali					

The following ELT members were not in attendance (*Denotes reported excused absence.): *Tina Riley, Allan Brown, Tamika Moss, Howard Curry

Jen Eberle motioned to accept the secretary's report from the May 16, 2022 meeting. Ruth Allison seconded the motion. Motion passed. Paul explained the September 12, 2022 ELT committee meeting, adding the correction that Jennifer Henderson was in attendance.

III. CORRESPONDENCE – Karen Zutali reported out on thanks yous received from scholarship winners Nicholas Brown, Victoria Davis, Emily Davala, Alexis Sommer, Logan Jones; retirees Yolanda Curtis, Patricia Scheetz; restaurant card winner Sharon Wilgus; fundraiser support to the Early Childhood Resource Center; flower arrangements for the Bagley Family and Brian Domer and family.

IV. TREASURER'S REPORT

Treasurer Darren Furno reported out on the Treasurer's Report for August 2021-2022. He noted income of \$500 received from the insurance deductible. He reported that the end of fiscal year balances have been updated. For expenses he noted that the real estate tax is overbudget due to tax abatement grandfathering. He commented on the travel expenses for the summer convention. The surplus of capital improvements was carried over into next year's budget to continue building renovations. Finally, he answered questions regarding utility costs. Randy made a motion to accept the Treasurer's Report. Karen Brank seconded the motion. Motion passed.

Darren presented the proposed budget for 2022-2023 and explained projected income is based on an estimated number of members. He noted the scholarship account balance of \$154,069.28 stating that \$3,563.00 of that is earmarked for the Ellen Schlabach scholarship fund. He explained that collaborative money is not funded by dues but is raised separately through fundraisers and grants. He explained that Night Out Surplus of \$7866.28 is to pay the expenses of the next Night Out fundraiser. He explained the Public Relations Collaborative fund of \$6,686.26 is used to for PR work with the district. He explained adjustments to the proposed budget. Discussion followed. Manuel Halkias motioned to approve the proposed budget for 2022-2023. Jen Schott seconded. Motion passed.

Finally, Darren informed the BLRs that the CPEA's IRS appeal was approved. The audit committee will meet October 3, 2022.

V. PRESIDENT'S REPORT

1. OEA Delegate Sign-up: A sheet was circulated for interested BRs to sign up to be a CPEA RA. If more than fourteen members show interest, there will be an election. RA dates are December 3, 2022 and May 12-13, 2023 and the ECOEA date is April 29, 2023, which is usually at CPEA.
2. Tuition Reimbursement Applications are due September 30, 2022: Paul asked that BRs share the information regarding Tuition Reimbursement, stating that it does not come from payroll deduction.
3. Executive Leadership Team Assignments: Paul explained the three large ELT subcommittees. He invited BRs to join the committees.
4. Collaborative Planning MOU: Paul explained the contract language, stating the rule of thumb is if collaborative planning is supposed to look different than TBT. Teacher should have 320 minutes of collaborative/planning time and the district has 80 minutes of TBT time. Now the administration is asking that teachers document collaborative time with a few bullet points. Paul stressed that collaborative time is teacher driven and encouraged teachers work with principals. Discussion regarding HS use of time followed.
5. Book Studies: Paul emphatically explained that they are optional unless a principal is going to do a book study during district driven TBT times.
6. Legislative Updates: Paul explained to the BRs that in 2018 seventeen city districts were to be taken over by the state (Canton was on the list.). CPEA held a meeting with local officials, wrote a letter denouncing the takeover

that led to Kirk Schuring securing a moratorium. Currently Canton City Schools is 606 of 612 districts in Ohio. Discussion followed. HBs 54, 165 and 497 were discussed.

VI. VICE-PRESIDENT'S REPORT

1. Special Education: Lynn reported out that new director Lori Nickels is from the HS. Lynn has met with her and staff members and supports her. She discussed the reorganization of the special education committee to include all voices.
2. Evaluation Committee: The committee met September 13, 2022 to make sure evaluation system remains in compliance with state laws. The tools used to evaluate instructional specialists, instructional coaches, psychologists and others were reviewed for compliance.

VII. COMMITTEE REPORTS

1. GRIEVANCE – Lynne clearly stated that it is all members responsibility to let administrators and colleagues know when the contract might be/is being violated. If an administrator is contacted to solve an issue and it is ignored or there is no solution, then call Lynne and Paul. She concluded stating that since Superintendent Talbert's tenure most issues have been resolved without the filing of grievances.
2. MEMBERSHIP – Sandy Rosetta reported that membership forms are due by September 30, 2022 to be eligible for the four \$75 drawings.
3. LEGISLATIVE – Greg and Andrea reminded the BLRs that we are all members of ECOEA.
4. NEGOTIATIONS – Paul stated that the evaluation procedures will be relaxed. There will be a MOU vote to come to reduce the number of observations. Exceptions are a teacher may request a third observation, continuing contract is three observations, or if the teacher is at the end of contract and is told there will be three observations. If a member is told there will be three observations, Paul and Lynne know.
5. SCHOLARSHIP – no report
6. PUBLIC RELATIONS/WEBSITE– no report
7. TEACHER WELFARE – no report
8. CONSTITUTION/ELECTIONS – no report
9. PACE – no report
10. LPDC/INSERVICE – Karen Zutali reported LPDC will meet on September 29, 2022. Discussion followed regarding documenting PublicSchoolWorks transcripts.
11. BUILDING AND FACILITIES – no report
12. MAC COMMITTEE – no report
13. AUDIT COMMITTEE – no report
14. RETIREES – no report
15. UNISERV – no report

VIII. OLD BUSINESS:

IX. NEW BUSINESS:

- a. Darren recommended that travel expenses be switched to a per diem rate per the IRS rate for the city, resulting in no need for the member to turn in receipts to CPEA. He further explained that this is the model of reimbursement that OEA uses. Geneva Parker moved that travel expense reimbursement be switched to a per diem rate per the IRS rate for the city. Mary Imhoff seconded the motion. Motion passed.
- b. Darren recommended that we move \$200,000 from savings and \$100,000 from scholarship to two-year Treasury Bills with 3.949% resulting in interest earned going from \$30 to \$11,847 a year in interest. Discussion followed. Cheryl Bissmeyer motioned that \$200,000 is moved from savings and \$100,000 from scholarship to two-year Treasury Bills. Teresa Coulas seconded. Motion passed.

X. FOR THE GOOD OF THE ORDER:

- XI. ADJOURNMENT:** Mary Imhof motioned to adjourn. Karen Brank seconded the motion. The meeting was adjourned at 6:24 p.m.

Respectfully submitted,
Karen Zutali
CPEA Secretary