

CANTON PROFESSIONAL EDUCATORS ASSOCIATION

Paul Palomba, President

BUILDING LEADERSHIP REPRESENTATIVE MEETING

October 14, 2025

I. CALL TO ORDER

President Paul Palomba called the meeting of the Executive Leadership Team and Building Leadership Representative Assembly of the Canton Professional Educators Association to order on 10/14/25 at 4:30 p.m. Juliann Doershuck motioned to accept the agenda with flexibility, and Nicole seconded the motion. Motion approved.

II. SECRETARY'S REPORT

The following ELT members in **black** were in attendance:

The following ELT members in **red** were not in attendance (*Denotes reported excused absence.):

1. Paul Palomba*	11. Ann Cochran
2. Lynne Watson	12. Cheryl Bissmeyer
3. Amanda Gillespie	13. Juliann Doerschuk
4. Darren Furno	14. Joslin Shaffer*
5. Karen Brank	15. Randy Bifulchi
6. Sharen Lindberg	16. Jen Eberle
7. Andrea McSherry	17. Manny Halkias
8. Jennifer Schott	18. Jennifer Henderson
9. Ruth Allison	19. Greg Soper
10. Yvonne Scott	20. Sandy Rosetta

- III. CORRESPONDENCE** – Mark Kandel, A Chorus for a Cause board VP, sent a thank you for our sponsorship of \$250. John Roncone of STEAMM expressed his gratitude for both his scholarship award and the CPEA-funded dinner for conferences.

IV. TREASURER'S REPORT

Treasurer Darren Furno reported out on the Treasurer's Report for 2024-2025 and projected budget for 2025-2026. This budget was proposed in September and was revisited at this meeting for some corrections. Sharen Lindberg motioned to approve the budget, and Randy Bifulchi seconded the motion.

Darren shared information on the expense report. He also shared that he will adjust the report's layout to have everything on one side. Darren shared that individuals can email receipts to him for reimbursement.

Cheryl Bissmeyer motioned, and Ruth Allison seconded to approve the expense report.

V. PRESIDENT'S REPORT

- 1.
- 2.

VI. VICE-PRESIDENT'S REPORT

1. Board Member Endorsements - Greg Soper, Chair of the political screening committee, announced that Skyler Parks and Gregory Conrad have been endorsed. Skyler was familiar with the strategic plan and understood our initiatives and funding issues. Greg shared that he believes Skyler can work across the aisle. Mr. Soper felt that Mr. Conrad spoke well on school issues like discipline. Conrad is also pro-union.
2. OEA & ECOEA RA Delegates -We did not need to hold elections this season for delegates, as only 14 signed up for the 14 positions.
3. Everything Education Vouchers -We will get our vouchers by next week. Building reps will swing by and pick them up.
4. Tuition Reimbursement -Everyone who applied was funded.
5. There are extra yard signs in the CPEA office. One per member, swing by and grab one.

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6. Lynne emphasized the importance of meeting with building principals, noting that BRs should have met with the admin at least once so far this year.
7. Lynne shared that the ELT has emphasized the importance of being visible and promoting the positive aspects of public education. The ELT will meet after today's meeting to plan for First Friday in November.
8. Membership Appreciation Drawing :
 - a. **PK3**: Morgan Renfrew (Patrick)
 - b. **4-6**: Paige Naber (AIM)
 - c. **MS**: Melissa Alex (Crenshaw)
 - d. **HS**: Casandra Freeman (Choices)
9. Membership Drive Winners:
 - a. May Alayamini (McK)
 - b. Maria Castellanos-Clapper (McK)
 - c. Bobby Dasco (admin)
 - d. Stephanie Twinem (Clarendon)
 - e. Rebecca Kojesci (Fairmount)
 - f. Derrick Seeden (Passages)
 - g. Heather Fields (Gibbs)
 - h. Kristina Johnson (Clarendon)
 - i. Julia Meyer (Schreiber)
 - j. Beth Julian (Portage)
 - k. Daniel Woods (STEAMM)
 - l. Karen Petrarcha (McK)
 - m. Ann Bowers (ECHS)
 - n. Stephanie Virgin (Cedar)
 - o. Michelle Martin Jones (Schreiber)
 - p. Denise Smail (McK)
 - q. Amy Kiss (Arts)
 - r. Tiffany Grimsley (ECMS)
 - s. Jordan Gerber (AIM)
 - t. Kristy McNally (Timken)
 - u. Paige Naber (AIM)
 - v. Cherie Johnson-Clark
 - w. Juliann Doerschuk (ECMS)
 - x. Gretchen Bagley (Patrick)
 - y. George Dean (McK)
 - z. Karen Brank (Stone)
 - aa. Dina Kraus (Youtz)
 - bb. Catherine Frederick (McK)
 - cc. Madeline McClellan (McK)
 - dd. Manny Halkias (McK)

VII. COMMITTEE REPORTS

1. GRIEVANCE – no report
2. MEMBERSHIP – Sandy Rosetta reported we have 651 members and 39 nonmembers, with several out on leave. Four on the list retired last year. Eight are at St. Thomas/St. Petes.
3. LEGISLATIVE – Greg shared to watch HB186 for school funding.
4. NEGOTIATIONS – no report
5. SCHOLARSHIP – no report
6. PUBLIC RELATIONS/WEBSITE – no report
7. TEACHER WELFARE – Sharen shared that the Christmas Party will be on Dec 13th at Timken Commons, in the morning, with breakfast.
8. CONSTITUTION/ELECTIONS – no report
9. PACE – no report

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10. LPDC/IN-SERVICE – Rita shared that we meet on Oct 16th and Dec 5th. Juliann inquired about the 4-9 licensure transition and the district's guidance on this matter. Rita will ask this question during the next LPDC. Michelle advised being careful if you have a specialized area on your license, as you should not drop it.
11. RETIRED – Sandy Rosetta reported
12. UNISERV – no report
13. BUILDING AND FACILITIES – Darren shared that the realtor is handling the parking lot, and we received new chairs.
14. MAC COMMITTEE – no report
15. AUDIT COMMITTEE – Randy raised a question about those who only join the union every other year and whether or not they can apply for tuition reimbursement, which is only optional every other year. Darren shares that this will be addressed and corrected at the next audit committee meeting.
16. ECOEA – Juliann shared that the scholarships are open. She also shared an opportunity for a PR grant. Deadline Nov 1. The ECOEA newsletter hasn't reached new members yet, so let's share the wealth.

VIII. OLD BUSINESS: A question was raised about learning walks and the requirements for each building. Andrea shared how this has worked at Patrick as they piloted the program. Members expressed concerns that buildings require individuals to meet with the person observed to share feedback, which they find evaluative. Cheryl shared that many items have been added to teachers' plates, but nothing has been removed. Members shared that some buildings are mandating it, but others are voluntary. Lynne will speak to the admin about concerns.

IX. NEW BUSINESS: Denise Smail shared concerns with a protocol regarding TSA machines. The issue arises during the PT conference night, concerts, and other events with large crowds, where visitors are not required to use the machines. She shared that she was told there was no funding to cover the overtime for someone to do that. Lynne will bring this up at her admin meeting on Friday.

X. FOR THE GOOD OF THE ORDER: Manny shared some positives.

XI. ADJOURNMENT: The meeting was adjourned at 5:32 p.m.

Respectfully submitted,
Amanda Gillespie
CPEA Secretary