CANTON PROFESSIONAL EDUCATORS ASSOCIATION
Paul Palomba, President

BUILDING LEADERSHIP REPRESENTATIVE MEETING

I. CALL TO ORDER

Paul Palomba called the meeting of the Executive Leadership Team and Building Leadership Representative Assembly of the Canton Professional Educators Association to order on 10/13/26 at 4:33 p.m.
Rita McMillen motioned to accept the agenda with flexibility, and Jen Schott seconded the motion. Motion approved.

II. SECRETARY'S REPORT

The following ELT members in **black** were in attendance:
The following ELT members in red were not in attendance:

1. Paul Palomba	13. Randy Bifolchi
2. Lynne Watson	14. Jen Eberle
3. Amanda Gillespie	15. Manny Halkias
4. Darren Furno	16. Jennifer Henderson
5. Karen Brank	17. Greg Soper
6. Sharen Lindberg	18. Sandy Rosetta
7. Andrea McSherry	19. Cherie Johnson-Clark
8. Jennifer Schott	20. Michelle Martin Jones
9. Ann Cochrane	21. Dimitri Holston-Miles
10. Cheryl Bissmeyer	22. Jill Rowland
11. Juliann Doerschuk	23. G. Michael Watson
12. Joslin Shaffer	

Amy motioned to accept the secretary's report from the meeting. Rita seconded the motion. Motion passed.

Did You Know?

Ohio's share of K-12 public school funding has dropped to a historic low of about 32%, down from roughly 44% in the 1990s, when the Ohio Supreme Court ruled the state's funding model unconstitutional for relying too heavily on property taxes. Ohio now ranks in the bottom fifth of states for state support of public education, despite the bipartisan Fair School Funding Plan that passed the Ohio House 87 to 9 in 2020.
Source: State Support of K-12 Public Education Dips To All-Time Low (EIN Presswire, August 18, 2026; data from the Ohio Department of Education and Workforce)
https://education.einnews.com/pr_news/934809603/state-support-of-k-12-public-education-dips-to-all-time-low-as-ohio-students-head-back-to-school

CANTON PROFESSIONAL EDUCATORS ASSOCIATION
Paul Palomba, President

BUILDING LEADERSHIP REPRESENTATIVE MEETING

III. CORRESPONDENCE – CPEA received a thank-you from Andrew and Madison Lepley for the scholarship.

IV. TREASURER'S REPORT

The treasurer was at conferences tonight. No report.

V. PRESIDENT'S REPORT

1. Membership Drive
    a. Paul spoke about those who have chosen not to join the union this year. Members went through the list one by one.
2. Election Update
    a. Paul shared that the independents will win this election.
3. Legislative Update
    a. Paul and Greg also discussed SB 127, which outlines what happens if you are in the bottom 5% several years in a row. Vivek doesn't think this goes far enough and wants to go to anyone below three stars.
    b. Paul cautioned everyone to not rely on poll numbers. Polls only work if everyone votes.
    c. Paul asks members to do the following:
        c.i. Show up to help Krista Allison; the Lt. Gov. is coming to help her knock on doors. 4- 6 p.m. Thursday.
        c.ii. Rita shared Zoom with Krista Wednesday at 7:30
        c.iii. Canvassing with Krista on Saturday
        c.iv. Social media storm next week, 5:30 Wednesday
4. Miscellaneous

VI. VICE-PRESIDENT'S REPORT

1. Building Update
    a. Lynne shared information about SFA and information coming from Elena today. Members reported that they are mixed by building on receiving any or all of the information. A discussion occurred about what is happening, how to grade, etc. Questions were asked about linkage. Paul and Lynne shared that upper admin is discussing how it can be fixed so it works in the gradebook. The teachers just want a section with kids' names in it. Special Ed may have issues.
    Michelle shared that there is no extra time for planning to do all this.
    b. Special ed desk review- Can be done in a group, but you have it up on your own screen because of the test. Due Jan 15th, not mandatory to do it in a group. Do it however you want. Time to take it is different depending on what you teach. This came to you in an email.

c. Paul reminded us that two of our teacher work days are not contractual, they are gifts from Talbert. He cautioned about getting upset about those mandates that come from the state. Denise asked a question about using hours for renewal. Amy asked about doing these on PD election day.

2. OEA delegates are:
    a. Paul
    b. Lynne
    c. Rita
    d. Jen
    e. Mike
    f. Manny
    g. May
    h. Jen
    i. Randy
    j. Juliann
    k. Yvonne
    l. Joselyn

3. Names were drawn for helping with membership.
    a. Jo Ann Roten, Elena Snow Tell, Franklin Burton, Ross Fiorello, Mike Grunder, Nichole Kosenski, Jen Eberle, Teresa Amato, Mary Vretas, Ranetta Long
4. Membership Appreciation Drawing, Bellestore :

    a. **pK-6**: Ashley Robertson, Katherine Richter
    b. **MS**: Lizzy Izworski, Tiffany Grimsley
    c. **HS**: Jack Tisevich, Kristen Culp

VII. COMMITTEE REPORTS

1. GRIEVANCE – Lynne shared that we have not had to file a grievance since Talbert started. This is because this administration works to help resolve issues before it gets to this point.
2. MEMBERSHIP – Nonmembers list was analyzed. 600 members, 40 non members. 98% last year, 90% this year. 20 people total did paper forms. Next year should be more efficient now that most have enrolled online. Randy motioned that we discuss allowing those who have not joined yet still get the $50 dollar bonus and they must attend a meeting. A discussion ensued. Paul called a vote to allow $50 and attend one meeting. 12 voted yes. 17 nos. Motion fails. %100 membership buildings get food courtesy of CPEA.
3. LEGISLATIVE – Greg Soper spoke to the members about the voucher bill, which allows companies to donate money to vouchers and receive a dollar-for-dollar tax break.

Therefore, those who owe taxes pay into the voucher program, not the general fund. This is part of the One Big Beautiful Bill.

4. NEGOTIATIONS – Sharen shared that a survey is coming so that the negotiating committee can carry our wishes to the table. Survey before Christmas, negotiate in March.
5. SCHOLARSHIP – no report
6. PUBLIC RELATIONS/WEBSITE– no report
7. TEACHER WELFARE – Concerns were raised regarding lunch and planning for nurses is an issue in some buildings. Nov 3rd there will be a watch party at CPEA. Food and beverage. Ironworkers invited. Night out is March 13th, St. George on 30th. $200 coming after numbers are finalized.

8. CONSTITUTION/ELECTIONS – Met and properly formatted. OEA government and relations board will examine and offer feedback. We can then choose to adopt or stand as is. Should be done by the end of year. We are printing copies of all members.
9. PACE – no report
10. LPDC/IN-SERVICE – Reminder: LPDC requests that you submit at least 5, but no more than 20, PD certificates totaling at least 20 clock hours. Link to LPDC One Stop Website: https://sites.google.com/ccsdistrict.org/ccsdslpdc/dashboard Oct 15th and Nov 5th.

11. RETIRED – no report
12. UNISERV – no report
13. BUILDING AND FACILITIES – We are looking to buy the building on the other side of us.
14. MAC ORGANIZING COMMITTEE – Rita shared that we raised money at bowling.
15. AUDIT COMMITTEE – no report
16. ECOEA –

VIII. OLD BUSINESS: Rita shared the mockup of the plaque designs from the company.

IX. NEW BUSINESS:

X. FOR THE GOOD OF THE ORDER: Manny shared thanks to Rita for all that she's done for the election, and encouraged everyone to remind people to go vote. Cheryl shared concerns about evaluators coming in from outside the building who don't know the person being evaluated. Manny shared that Anna Aspani did well at state.

XI. ADJOURNMENT: Sharen Lindburg motioned to adjourn, Rita McMillen seconded. The meeting was adjourned at 6:23 p.m.

Respectfully submitted,
Amanda Gillespie
CPEA Secretary