CANTON PROFESSIONAL EDUCATORS ASSOCIATION
Paul Palomba, President

Executive Leadership Team Meeting - November 2, 2026

I. CALL TO ORDER

Paul Palomba called the Executive Leadership Team and Building Leadership Representative Assembly of the Canton Professional Educators Association meeting to order on Nov 2, 2026, at 4:30 p.m.

II. SECRETARY'S REPORT

Secretary's Report – None given. Minutes were taken by Sharen Lindberg. Attendance: Everyone was present, except for Amanda Gillespie, Sandy Rosetta, and Jill Rowland.
The following ELT members in **black** were in attendance:
The following ELT members in red were not in attendance:

1. Paul Palomba 2. Lynne Watson 3. Amanda Gillespie 4. Darren Furno 5. Karen Brank 6. Sharen Lindberg 7. Andrea McSherry 8. Jennifer Schott 9. Ann Cochrane 10. Cheryl Bissmeyer 11. Juliann Doerschuk 12. Joslin Shaffer	13. Randy Bifolchi 14. Jen Eberle 15. Manny Halkias 16. Jennifer Henderson 17. Greg Soper 18. Sandy Rosetta 19. Cherie Johnson-Clark 20. Michelle Martin Jones 21. Dimitri Holston-Miles 22. Jill Rowland 23. G. Michael Watson

Did You Know?

Did you know that Ohio spent $1.173 billion on private school vouchers in fiscal year 2026, the second year in a row the total topped $1 billion? Nearly half went to the EdChoice Expansion program. On October 15, an Ohio appeals court ruled the expanded EdChoice program unconstitutional, though vouchers continue while the state appeals.
Source: Ohio Spent More Than a Billion Dollars on Private School Vouchers This Year (The 74, October 24, 2026)
https://www.the74million.org/article/ohio-spent-more-than-a-billion-dollars-on-private-school-vouchers-this-year/

III. CORRESPONDENCE

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IV. TREASURER'S REPORT

Treasurer Darren Furno reported that the Treasurer's Report will be given at the Building Representative meeting.

V. PRESIDENT'S REPORT

1. Paul reminded everyone about the Watch Party at the union hall, starting at 5:30.
2. The Night Out is on March 13th at the same church as last year. Paul discussed the donors who gave to the event last time. Oliveri and Henderson gave $5000, but maybe they could do more. We suggested naming the scholarship after the major donors. Another suggestion could be to call it the CPEA Future Educator presented by the (big sponsor). Giving a plaque to those who are big donors was also discussed. Another suggestion could be to add an article or ad in the Bulldog News that goes out quarterly.
3. We don't know what the State will do with the money going toward education, even if we elect pro-education people. Over the next 50 days, current politicians will pass a lot of legislation that might affect the new governor's ability to support education.
4. Negotiations – Discussed if we should have a 1, 2, or 3 year contract when we begin negotiating in the spring. We must present the intention to negotiate in February. The committee needs to work on the form that will be sent to all the teachers to share their biggest concerns. We discussed issues such as needing a set number of duties for our counselors and others who don't have a homeroom, and preps for Special Ed and/or LNTs. As we get closer to negotiations, we will have small group meetings for specific grade bands, specialized teachers, nurses, counselors, etc. There was a lot of discussion about where the focus might be in negotiations. Some of the questions were: Do we need to define what a prep is? Do we need it in elementary schools? In high school, we looked at the 4X4 and the changes it brings. How are TBTs/Personal Planning going? Staff meetings – have or have not? There are inequities across buildings. TBTs in high and middle schools are not a big priority, but in elementary they are not to be missed. Study Tables?
5.
6.

VI. VICE-PRESIDENT'S REPORT

1. Lynne reported that she has visited all the buildings. Staff overall are overwhelmed: combining buildings, SFA demands, and new mandates. When they meet with Jeff and Elena, they don't have answers for us.

VII. COMMITTEE REPORTS

1. OPERATION CHRISTMAS SUNSHINE – There will be 20 children whom we will support to give them Christmas. We will not be able to have the CPEA Children's Christmas party this year.
2. GRIEVANCE –

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3. MEMBERSHIP –
4. LEGISLATIVE – no report
5. NEGOTIATIONS – see President's Report
6. SCHOLARSHIP – no report
7. PUBLIC RELATIONS/WEBSITE– no report
8. TEACHER WELFARE – no report
9. CONSTITUTION/ELECTIONS – no report
10. PACE – no report
11. LPDC/IN-SERVICE – Rita reported
    a. Reminder: LPDC requests that you submit at least 5, but no more than 20, PD certificates totaling at least 20 clock hours. Link to LPDC One Stop Website: https://sites.google.com/ccsdistrict.org/ccsdslpdc/dashboard
12. RETIRED – no report
13. UNISERV – no report
14. BUILDING AND FACILITIES – no report
15. MAC ORGANIZING COMMITTEE – Rita reported
16. AUDIT COMMITTEE – no report
17. ECOEA –Juliann reported

VIII. OLD BUSINESS:

IX. NEW BUSINESS:

X. FOR THE GOOD OF THE ORDER:

XI. ADJOURNMENT: The meeting was adjourned at 6:00 p.m.

Respectfully submitted,
Amanda Gillespie
CPEA Secretary