

CANTON PROFESSIONAL EDUCATORS ASSOCIATION
Paul Palomba, President

EXECUTIVE LEADERSHIP TEAM AND BUILDING LEADERSHIP REPRESENTATIVE MEETING
November 8, 2021

I. CALL TO ORDER

President Paul Palomba called the meeting of the Executive Leadership Team and Building Leadership Representative Assembly of the Canton Professional Educators Association to order on November 8, 2021 at 4:36 p.m.

II. SECRETARY'S REPORT

The following ELT members were in attendance:

Randy Bifolchi	Cheryl Bissmeyer	Karen Brank	Allan Brown	Jen Eberle	Darren Furno
Mark Holshu	Mary Imoff	Sharen Lindberg	Jeff McKelley	Andrea McSherry	Brian Mishak
Brian Mishak	Tamika Moss	Paul Palomba	Geneva Parker	Tina Riley	Tracey Smith
Lynne Watson	Karen Zutali				

The following ELT members were not in attendance (*Denotes reported excused absence.): Marcie Eakin, Sandy Rosetta, Greg Soper, Paul Soska

Jennifer Crone motioned to accept the secretary's report with correction from the October 18, 2021 meeting. Randy Bifolchi seconded the motion. Motion passed.

III. CORRESPONDENCE – Karen Zutali reported thank yous were received from Stephanie Pipero-Henderson and Lynn Rudd for flowers; Tyler Lytle and Kristen Kliem Parsons for tuition reimbursement; and the Early Childhood Resource Center for fundraiser sponsorship.

IV. TREASURER'S REPORT

Treasurer Darren Furno reported out on the Treasurer's Report for November 2020-2021. On the income side, he noted that on line 1000, the dues are highlighted includes those who made a one-time payment. Payroll for scholarship is higher because it was a three-month pay instead of a two-month pay. For the expense side, salary up because it was a three-paycheck month. On line 52710 for tuition reimbursement not all monies were used because there were not enough applicants. He explained line 54100 for business services is the payment for accountant for audit and his services for the year including tax filing. Nicole Kosenski made a motion to accept the Treasurer's Report. Jennifer Crone seconded the motion. Motion passed. Finally, Darren reviewed the number of representatives per building document. He explained the reimbursement that representatives will have to provide food and other niceties will be based on building membership numbers.

V. PRESIDENT'S REPORT

1. Building Rep. Protocols with Principals: Paul stated members need to go to principals first with issues so it is clear where the problem lies. BLRs need to have a monthly meeting with their building principals.
2. Lynne & Paul Building Visits: Paul again stressed the need for BLRs to communicate with principals. He reported that building visits have been productive. The Crenshaw visit resulted in a member going to a principal and resolving a miscommunication in referral outcomes. Brief discussion followed.
3. Friday Visits with Jeff Talbert: The places that have received expeditious help have had clear communication with principals to resolve problems. CPEA has been able to help resolve several issues in conjunction with leadership. Intervention specialists will have a management committee type meeting in the future. The superintendent is encouraging principals to meet with BLRs.
4. Legislative Updates: HB 126 is aimed at property tax. It would bar school boards from challenging corporations that devalue their property.
5. Miscellaneous: Paul received a call from Cecil Fletcher, the superintendent's secretary, regarding stipends submitted that do not line up with current district configuration and programs. A MOU is in the works to correct this. Also, ELT committees will be re-starting with the first two being the building and facilities committee and the PACE committee. Brief discussion followed.

VI. VICE-PRESIDENT'S REPORT

1. Membership Appreciation Drawing (\$50 Gas Cards): **PK3** Diane Vanicek, Cedar; Maria Streb, Patrick; **4-6** Mike Lehotay, Youtz; Samatha Barsa, Fairmount; **MS** David White II, Connections; Kristina Yoder, STEAMM; **HS** Mandy Asberry McKinley Main, Calyssa Smith McKinley Main

VII. COMMITTEE REPORTS

1. GRIEVANCE – Lynne reported that there are no Grievances at this time.
2. MEMBERSHIP – Lynne Watson reported we have 692 members and 27 nonmembers.

3. LEGISLATIVE – Tina Riley reported that the redistricting maps are being watched. Paul spoke to HB 454 regarding students' birth gender and schools.
4. NEGOTIATIONS – no report
5. SCHOLARSHIP – The Ellen Schlabaugh scholarship was established for an Allen Elementary student going into education. Sharen Lindberg will reach out to Amy Konigsberger regarding this scholarship.
6. PUBLIC RELATIONS/WEBSITE– no report
7. TEACHER WELFARE – no report
8. CONSTITUTION/ELECTIONS – no report
9. PACE – no report
10. LPDC/INSERVICE – no report
11. BUILDING AND FACILITIES – no report
12. MAC COMMITTEE – no report
13. AUDIT COMMITTEE – Darren will schedule a meeting with the committee to review the accountant's audit.
14. RETIREES – no report
15. UNISERV – no report

VIII. OLD BUSINESS:

1. Survey regarding meeting face to face or virtually: Discussion followed.
2. The sick leave bank list has been created but needs to be updated. Discussion followed.
3. Was the added burden of LETRS and RIMPS brought addressed by administration? Paul responded that teachers are to pick three students to apply the LETRS instruction. For RIMPS, there is a video by Gary Kandel. Teachers are asked to watch the video and respond to Paul and Lynne regarding this. A quite lengthy discussion followed.

IX. NEW BUSINESS

1. There was a question regarding a virtual form for motions for virtual meetings. Karen Zutali will send a copy to the member who requested it.

X. FOR THE GOOD OF THE ORDER:

1. Principals are unaware of the Fairmount protocol. Paul described the extreme and extreme behaviors of students at Fairmount. The superintendent has visited Fairmount and staffing is a concern.
2. A member expressed feeling overwhelmed with all of the redundant data that is required to be kept in different, specific locations (MTSS & PBIS).
3. A member asked why are intervention specialists who are unfamiliar with special disabilities writing IEPs? After meeting with general education teacher(s), the IEP Writer writes the goals and objectives determined by the team. Then before the meeting, teachers receive an email asking them to fill in the missing parts such as strengths/weaknesses, baseline data, and correcting the goals and objectives for specialized skills (sign language, auditory training). Teachers feel like they are still doing a majority of the IEP. Discussion followed.
1. Who is the person to contact to get something done for ESL students? Paul stated Kat Brooks is the person. h

XI. ADJOURNMENT: Jennifer Crone motioned to adjourn. Sharen Lindberg seconded the motion. The meeting was adjourned at 6:01 p.m.

Respectfully submitted,
 Karen Zutali
 CPEA Secretary