

CANTON PROFESSIONAL EDUCATORS ASSOCIATION
Paul Palomba, President

EXECUTIVE LEADERSHIP TEAM AND BUILDING LEADERSHIP REPRESENTATIVE MEETING
December 13, 2021

I. CALL TO ORDER

Vice-President Lynne Watson called the meeting of the Executive Leadership Team and Building Leadership Representative Assembly of the Canton Professional Educators Association to order on December 13, 2021 at 4:30 p.m.

II. SECRETARY'S REPORT

The following ELT members were in attendance:

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|----------------|------------------|-----------------|---------------|-----------------|--------------|
| Randy Bifulchi | Cheryl Bissmeyer | Karen Brank | Allan Brown | Marcie Eakin | Jen Eberle |
| Darren Furno | Mary Imoff | Sharen Lindberg | Jeff McKelley | Andrea McSherry | Brian Mishak |
| Tina Riley | Sandy Rosetta | Tracey Smith | Greg Soper | Paul Soska | Lynne Watson |
| Karen Zutali | | | | | |

The following ELT members were not in attendance (*Denotes reported excused absence.): *Paul Palomba, Mark Holshu, Tamika Moss, Geneva Parker.

Jo Roten motioned to accept the secretary's report from the November 8, 2021 meeting. Jennifer Crone seconded the motion. Motion passed.

III. CORRESPONDENCE – Karen Zutali reported that thank yous were received from Tamika Moss (sympathy card), and Mallory Floyd (Harry & David basket).

IV. TREASURER'S REPORT

Treasurer Darren Furno reported out on the Treasurer's Report for December 2020-2021. On the income side, he mentioned that November had no unexpected changes. He left October highlighted to remind all that is the month that people that pay their dues all in one lump sum. He pointed out the average monthly scholarship amount. On expense side, he noted salaries, and open house reimbursements to BLRs. Jo Roten made a motion to accept the Treasurer's Report. Randy Bifulchi seconded the motion. Motion passed.

V. PRESIDENT'S REPORT: No report.

VI. VICE-PRESIDENT'S REPORT

1. Friday Meetings with the Superintendent: Member concerns and issues are discussed. Meetings are going well.
2. Four Teacher Work Days are Records & Reports Days: Lynne reminded all that these are teacher work days; and are not for meetings, principal directives, or professional development of any sort.
3. Building Representative/Principal Meetings: It is crucial that BLRs meet with principals and share resolutions to issues with their staffs.
4. Stipend Committee Meeting on January 13, 2022: Due to district reorganization several stipends are being added at elementary level and for special education. A formal request in writing for new stipends should be sent to CPEA. Discussion followed.
5. Evaluation Committee Meeting: The committee met last Wednesday. New tool was created for the new positions created this year (i.e. instructional coaches, dean of students, etc.) for this school year only. It will be aligned in the spring.
6. Non-Members List: Twenty-four eligible for membership have not joined. Paul and Lynne would like ELT/BLRs to reach out to these potential members one more time. Names of non-members were shared.
7. Membership Appreciation Drawing (\$50 Tri-county Restaurant Gift Cards):
 - a. PK3: Tamara Mishak, Schreiber; Jennifer Bickel, AIM
 - b. 4-6: Shannon Johnson, Mason BVA; Elizabeth Townsend, Patrick
 - c. MS: Anthony Corsi, Crenshaw; Bernetta Snell, STEAMM
 - d. HS: Patricia Wolford, McKinley Main; Nelson Morris, McKinley Main
8. Misc.: Our meetings will continue virtually due the BOE meeting conflict at the downtown commons.

VII. COMMITTEE REPORTS

1. GRIEVANCE – Lynne reported that there are no Grievances at this time.
2. MEMBERSHIP – Sandy Rosetta reported we have members 694 and 24 nonmembers including 2 new hires.
3. LEGISLATIVE – General discussion including HBs 126, 322, and 327.
4. NEGOTIATIONS – no report
5. SCHOLARSHIP – no report

6. PUBLIC RELATIONS/WEBSITE– no report
7. TEACHER WELFARE – no report
8. CONSTITUTION/ELECTIONS – no report
9. PACE – no report
10. LPDC/INSERVICE – Karen Zutali reported out that there are two open LPDC positions: one high school and one elementary position. She asked that anyone interested in filling the positions contact her. Finally, a member posted LPDC site link in the chat and another shared it on-screen.
11. BUILDING AND FACILITIES – no report
12. MAC COMMITTEE – no report
13. AUDIT COMMITTEE – no report
14. RETIREES – no report s
15. UNISERV – no report

VIII. OLD BUSINESS:

1. There was a question regarding a virtual form for motions for virtual meetings. Karen Zutali will send a copy to the member who requested it. It was recommended that the form needs to be available on the CPEA site. It was recommended to create a virtual form.
2. LETRS training will continue.

IX. NEW BUSINESS:

X. FOR THE GOOD OF THE ORDER:

1. Period sub pay for ICs and other non-rostered positions: Paul and Lynne are having conversations with administration/HR regarding this. If subbing, put in a time sheet. A member asked clarification regarding period sub pay for 10 minutes a day. It should be any period up to 60 minutes is one period; and over 60 minutes is another hour (not wait until time adds up to 60 minutes). Discussion followed.
2. Jenn Eberle reported on the representative assembly stating that Dr. Geneva Parker kicked off the RA with an eloquent and informative the native lands speech.

XI. ADJOURNMENT: Lynne Watson motioned to adjourn. Nicole Kosenski seconded the motion. The meeting was adjourned at 5:14 p.m.

Respectfully submitted,
Karen Zutali
CPEA Secretary