

CANTON PROFESSIONAL EDUCATORS ASSOCIATION

Paul Palomba, President

EXECUTIVE LEADERSHIP TEAM AND BUILDING LEADERSHIP REPRESENTATIVE MEETING

January 8, 2024

I. CALL TO ORDER

President Paul Palomba called the meeting of the Executive Leadership Team and Building Leadership Representative Assembly of the Canton Professional Educators Association to order on January 8, 2024 at 4:06 p.m.

II. SECRETARY’S REPORT

The following ELT members were in attendance:

Randy Bifulchi	Cheryl Bissmeyer	Karen Brank	Juliann Doerschuk	Jen Eberle
Darren Furno	Manny Halkias	Sharen Lindberg	Andrea McSherry	Brian Mishak
Paul Palomba	Geneva Parker	Tina Riley	Sandy Rosetta	Jen Schott
Tracey Smith	Lynne Watson	Karen Zutali		

The following ELT members were not in attendance (*Denotes reported excused absence.): Tina Bradley, *Marci Eakin, *Jennifer Henderson, *Paul Soska

Jen Eberle motioned to accept the secretary’s report from the December 2023 meeting. Jen Schott seconded the motion. Motion passed.

III. CORRESPONDENCE – No report

IV. TREASURER’S REPORT

Treasurer Darren Furno reported out on the Treasurer’s Report for December 2023-2024. On the income side, Darren reported we are now receiving the OEA Operating Grant (line 2100). He explained that the lag in receiving the funds is due to when our audit was sent to OEA. On the expense side, he noted line 5400 the Negotiations cost and line 54100 for auditing costs. Gretchen Bagley made a motion to accept the Treasurer’s Report. Becky Kovesci seconded the motion. A typo was noted. Motion passed.

V. PRESIDENT’S REPORT

1. Negotiations: The survey results showed extended responses on the mismanagement of TBTs and mental health concerns. The survey results guiding guide the negotiations team with money and working conditions being top concerns. Tangible ways to handle mental fatigue are being investigated. Personal well being and student discipline dominate building visits. Discussion followed.
2. Building Visits: Youtz this month
3. Educator of the Year, Layperson, and Community Partnership Awards: Paul encouraged all to consider submitting for teacher of the year nominations. He recognized those teachers retiring. He gave some suggestions for Layperson and Community Partnership. Discussion following regarding the scheduling of the Spring Banquet on May 13, 2024.
4. CPEA Scholarships: Paul reminded all that time lines are coming up.

VI. VICE-PRESIDENT’S REPORT

1. Membership Appreciation Drawing(Amazon \$50 gift card): **PK3**: Paula Kliem, AIM; Haley Howard, AIM **4-6**: Deanna Weber, McGregor; Christina Fricker, OLOP **MS**: Erika Hurless, Crenshaw; Logan Walker, STEAMM **HS**: Jacob Foltz, McKinley Main; Jason Blackiston, McKinley Mail

VII. COMMITTEE REPORTS

1. GRIEVANCE – Lynne reported that there are no Grievances at this time.
2. MEMBERSHIP – Sandy Rosetta reported we have members 717 and 15 nonmembers.
3. LEGISLATIVE – Tina Riley reported that OEA is hosting a webinar regarding Social Security Benefits legislation at 5 p.m. on Monday January 22, 2024. Paul discussed STRS and full retirement benefits from 35 to 32 years. Discussion followed.
4. NEGOTIATIONS – no report
5. SCHOLARSHIP – Sharen reported out on the due dates of some of the scholarships. Discussion followed regarding the naming of scholarships.
6. PUBLIC RELATIONS/WEBSITE– Amanda Gillespie reported on the grant committee’s work and discussed how the committee can help other committees find grants for their work.
7. TEACHER WELFARE – Cheryl Bissmeyer reported that the second round form for CPEA member shirts is ready to go. Discussion followed regarding when to wear the shirts. Wear t-shirts on January 16, 2024 to encourage others to order free t-shirt.

8. CONSTITUTION/ELECTIONS – Jen Eberle reported 198 votes for the constitution with a need of 50% + 1 or 100 of the 198 votes. Everything passed. Committee will work on OEA recommendations and one amendment.
9. PACE – no report
10. LPDC/INSERVICE – no report
11. RETIRED – no report
12. UNISERV – Tina Riley reported it will meet next week.
13. BUILDING AND FACILITIES – Paul reported negotiations will begin the second week of February. Conference space may be used because the historical files need to be purged and organized in the CPEA building..
14. MAC COMMITTEE – no report
15. AUDIT COMMITTEE – Karen Brank reported that committee met on December 4, 2023. She discussed new procedures that the committee will follow/use.
16. ECOEA: Juliann shared the 1. Winter Zoom Workshop on January 27, 2024 on retirement and financial information; 2. Legislative Dinner will be March 8, 2024 at LaPizzeria at 6-6:30 p.m. with sign in and the program at 7:30 p.m.

VIII. OLD BUSINESS:

- ix. **NEW BUSINESS:** Paul reviewed last month's new business which has been tabled until next month. (Poofy chairs will be happening in the future.) Lynn discussed the teacher whose home was destroyed by fire regarding how CPEA can help. Discussion followed. A motion was made by Amy Kiss for \$500 seconded by Ruth Allison. Discussion followed. Move to amend to \$1000 by Haley Anderson and seconded by Teri Lombardo. Discussion followed. Amendment vote passed. Motion passed. Lynne Watson asked Juliann D. to report out on the math curriculum committee. Juliann reported on the composition of the committee and the review of several curriculum. Three curricula are being considered are K8 at this time. She explained the outline of the whole process. Discussion followed. .
- X. **FOR THE GOOD OF THE ORDER:** Labor Management will meet January 24, 2024 with school nurses' concerns being the topic.
- XI. **ADJOURNMENT:** Randy Bifulchi motioned to adjourn. Jen Schott seconded the motion. The meeting was adjourned at 5:15 p.m.

Respectfully submitted,
Karen Zutali
CPEA Secretary