

# CANTON PROFESSIONAL EDUCATORS ASSOCIATION

Paul Palomba, President

## BUILDING LEADERSHIP REPRESENTATIVE MEETING

Date 11/10/25

### I. CALL TO ORDER

Vice President Lynne Watson called the meeting of the Executive Leadership Team and Building Leadership Representative Assembly of the Canton Professional Educators Association to order on November 10 at 4:30 p.m. Jen Eberle motioned to accept the agenda with flexibility and Rita McMillan seconded the motion. Motion approved.

### II. SECRETARY'S REPORT

The following ELT members in **black** were in attendance:

The following ELT members in **red** were not in attendance (\*Denotes reported excused absence.):

|                            |                               |
|----------------------------|-------------------------------|
| 1. <b>Paul Palomba*</b>    | 11. Ann Cochrane              |
| 2. Lynne Watson            | 12. Cheryl Bissmeyer          |
| 3. Amanda Gillespie        | 13. <b>Julianne Doerschuk</b> |
| 4. Darren Furno            | 14. Joslin Shaffer            |
| 5. Karen Brank             | 15. Randy Bifolchi            |
| 6. Sharen Lindberg         | 16. Jen Eberle                |
| 7. <b>Andrea McSherry*</b> | 17. Manny Halkias             |
| 8. Jennifer Schott         | 18. Jennifer Henderson        |
| 9. Ruth Allison            | 19. Greg Soper                |
| 10. Yvonne Scott           | 20. <b>Sandy Rosetta*</b>     |

Being no correction, secretary's report stands as submitted.

### III. CORRESPONDENCE

- a. Constance Blanton thanks the membership for kindness during her father's passing.
- b. ECOEA awarded CPEA with a certificate for meeting five of the six criteria for the Five Star Award in 24-25.

### IV. TREASURER'S REPORT

Treasurer Darren Furno reported out on the Treasurer's Report for November 2025. Darren reported that all who applied for reimbursement received it and we have a little bit left over.

### V. PRESIDENT'S REPORT

- 1.
- 2.

### VI. VICE-PRESIDENT'S REPORT

1. NTA Life Representative Mark Henderson visited the members today to discuss the benefits his company provides specifically for educators. He will be visiting the schools soon. Mr. Henderson reports that his business costs less than competitors. He held a television raffle. Jen Schott won a 43" television, Cherie Johnson-Clark won a 55" television.
2. New School Board Members: Lynne reports that Skylar Parks won and RJ VanAllman will take over the district 1 position in place of David Kominsky.
3. Membership Role & Upcoming Changes: Lynne recapped the pathways introduced during the board meeting. Lynne recapped the budget discussion from the board meeting. Lynne shared how these pathway and building changes will affect teachers, and which schools will be K-3, K-4, K-6, 4-6, etc. She further shared that the boundaries are going to be adjusted and some buildings are due to close. Members shared concerns and frustrations with the flow of information.
4. Membership Appreciation Drawing :
  - a. **PK3:** Crystal Patterson, Mandy Pelger
  - b. **4-6:** Shawna Hill, Kara Kennedy
  - c. **MS:** McKenzie Harder, Leda McConaha
  - d. **HS:** Lisa Menning, Yolanda Torrence

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5. Retire Rehire: Lynne explained what the retire/rehire situation is. There is no guarantee that you will be rehired. Those who do it give up seniority, you are on a one year contract (new teacher), on the RIFT list, give up 2 months of STRS retirement pay, required to be off 1 work day between retire/rehire, no promises on how board will vote on your rehire, and you start with zero sick days.

### VII. COMMITTEE REPORTS

1. GRIEVANCE – none
2. MEMBERSHIP – No Sandy today. Melissa reported that we have 650 members.
3. LEGISLATIVE – Greg reported two big ones to watch. HB473 to eliminate the pickup on the pickup, this bill would make you pay the 3% pickup, is also cleverly designed to get people out of the classroom. Sales Tax bill SB93 will eliminate all school levies and fund schools with 1.57 tax. This would eliminate the ed choice lawsuit.
4. NEGOTIATIONS – no report
5. SCHOLARSHIP – no report
6. PUBLIC RELATIONS/WEBSITE – Sharen shared out information about the Breakfast with Santa event Dec 13th. Volunteers are needed.
7. TEACHER WELFARE – no report
8. CONSTITUTION/ELECTIONS – no report
9. PACE – no report
10. LPDC/IN-SERVICE – Rita shared that next meeting is Dec 5th. The LPDC is taking no position on the matter of licensure.
11. RETIRED – bi
12. UNISERV – no report
13. BUILDING AND FACILITIES – no report
14. MAC COMMITTEE –  MAC Meeting Notes Amanda shared that we need volunteers on Wednesday Dec 3rd. Cheryl shared that on Wednesdays we wear Red or Black CPEA shirts, and encouraging our members to visit the Board meetings to share positives. Lynne shared that the MAC team will be engaging in more events this calendar year to promote public education. Manny shared the reason why MAC is reactivated.
  - a. [Volunteer slots for Dec 3rd Light up Downtown](#)
15. AUDIT COMMITTEE – no report
16. ECOEA –Amanda shared that we received a 5 star award for 24-25. We did not have #2, making a contribution to FCPE at least 5%. Jennifer shared that we can donate online. Michelle shared that this information is also shared at OEA.

### VIII. OLD BUSINESS:

- IX. NEW BUSINESS: Lynne shared a letter from the Be a Better Me Foundation. The foundation will give candy filled stockings to every K-6 student in Canton City Schools. Cheryl Bissmeyer motioned for us to sponsor a school for \$450. Manny seconded the motion. Members voted. Motion carries.

### X. FOR THE GOOD OF THE ORDER:

- XI. ADJOURNMENT: The meeting was adjourned at 5:30 p.m.

Respectfully submitted,  
Amanda Gillespie  
CPEA Secretary