

CANTON PROFESSIONAL EDUCATORS ASSOCIATION
Paul Palomba, President

BUILDING LEADERSHIP REPRESENTATIVE MEETING
November 14, 2022

I. CALL TO ORDER

President Paul Palomba called the meeting of the Executive Leadership Team and Building Leadership Representative Assembly of the Canton Professional Educators Association to order on , 2022 at 4:35 p.m. motioned to accept the agenda with flexibility and seconded the motion. Motion approved.

II. SECRETARY'S REPORT

The following ELT members were in attendance:

Randy Bifolchi	Cheryl Bissmeyer	Karen Brank	Jennifer Henderson	Sharen Lindberg	Andrea McSherry
Brian Mishak	Paul Palomba	Geneva Parker	Tina Riley	Sandy Rosetta	Jen Schott
Tracey Smith	Paul Soska	Lynne Watson	Karen Zutali		

The following ELT members were not in attendance (*Denotes reported excused absence.): *Darren Furno, *Allan Brown, Howard Curry, Marcie Eakin, *Jen Eberle, *Greg Soper

Jenn Crone motioned to accept the secretary's report from the October 2022 meeting. Brian Mishak seconded the motion. Motion passed.

III. CORRESPONDENCE – No report

IV. TREASURER'S REPORT – No report

V. PRESIDENT'S REPORT

1. Instructional Rounds: Paul reported out on the first instructional rounds held by the ??? committee in Alliance.
2. TBT/BLT: Paul discussed the inadequate implementation of BLTs and the use of TBTs for teacher growth. He will be meeting with Elena Monahan. Discussion followed.
3. Operation Christmas Sunshine: Paul announced that it is imminent and CPEA will be adopting families.
4. Teacher of the Year Candidates: There will be a teacher banquet this year. BLRs were asked to think of nominees.
5. Updates and Miscellaneous: Tina Bradley is appointed to the ELT for the 30 day interim prior to any member declaring interest in the position.

VI. VICE-PRESIDENT'S REPORT

1. Special Ed Update: Lynne gave an update on the meetings at the various levels.
2. Labor Management Meeting was cancelled for October. There may be one in November.
3. Evaluation: Concern was expressed regarding observations during a two-day week.
4. Membership Appreciation Drawing (\$50 Giant Eagle): **PK3** Heidi Harris, Cedar; Amanda Tressler, Schreiber; **4-6** Stephanie Stewart, Clarendon; Billi Fete, Youtz; **MS** Mark Holshu, ECM; Michelle Wagler, CMS : **HS** Yolanda Torrence, McK Main; Julie Thoma, McK Main

VII. COMMITTEE REPORTS

1. GRIEVANCE – Paul reported that there are no grievances at this time. He reminded all to be careful regarding when communicating with students. Also, he asked all to remember to be professional when communicating with principals.
2. MEMBERSHIP – Sandy Rosetta reported we have 727 members and 29 nonmembers.
3. LEGISLATIVE – Tina reported that Ohio elections are over and we are now in a lame duck session. ECOEA: Andrea McSherry reported that HB 110 removes schools' abilities to hold raffles. Julieann Doershuk reminded everyone about ECOEA representative fall virtual meeting November 19, 2022.
4. NEGOTIATIONS – Virtual days not being virtual is a gray area contractually and need to be clearly defined. Discussion followed. IEP meetings being repeatedly scheduled on Mondays and teacher work days was also discussed.
5. SCHOLARSHIP – no report
6. PUBLIC RELATIONS/WEBSITE– Karen Zutali thanked everyone for the help with the raffle.
7. TEACHER WELFARE – no report
8. CONSTITUTION/ELECTIONS – Randy reported on the constitution revision history process. A procedural item will be addressed at the next ELT meeting.
9. PACE – no report
10. LPDC/INSERVICE – Karen Zutali reported out regarding the next meeting.

11. BUILDING AND FACILITIES – Paul reported that it has been okayed to use HS CTE (Bulldog Manufacturing) to do the work. The only cost will be the materials.
12. MAC COMMITTEE – no report
13. AUDIT COMMITTEE – no report
14. RETIREES – no report
15. UNISERV – no report

VIII. OLD BUSINESS:

IX. NEW BUSINESS:

X. FOR THE GOOD OF THE ORDER:

1. Paul shared that when BLRs represent the members, **they must ask**, “Have you ever been disciplined before?” If someone has, Paul advised that the BLR not to represent the member. The BLR should tell the principal that the meeting cannot be held due to some information just shared and that CPEA leadership will represent the member.
2. A member spoke about the use of 95% phonics regarding whole group and small group instruction. Discussion followed.

XI. ADJOURNMENT: Mary motioned to adjourn. Karen Brank seconded the motion. The meeting was adjourned at 5:36 p.m.

Respectfully submitted,
Karen Zutali
CPEA Secretary