

CANTON PROFESSIONAL EDUCATORS ASSOCIATION
Paul Palomba, President

EXECUTIVE LEADERSHIP TEAM AND BUILDING LEADERSHIP REPRESENTATIVE MEETING
February 14, 2022

I. CALL TO ORDER

President Paul Palomba called the meeting of the Executive Leadership Team and Building Leadership Representative Assembly of the Canton Professional Educators Association to order on February 14, 2022 at 4:30 p.m. Amanda Gillespie motioned to accept the agenda with flexibility and Cynthia Herold seconded the motion. Motion approved.

II. SECRETARY'S REPORT

The following ELT members were in attendance:

Randy Bifolchi	Cheryl Bissmeyer	Karen Brank	Allan Brown	Marcie Eakin	Jen Eberle
Darren Furno	Mark Holshu	Mary Imhoff	Sharen Lindberg	Jeff McKelley	Andrea McSherry
Tamika Moss	Paul Palomba	Geneva Parker	Tina Riley	Sandy Rosetta	Tracey Smith
Greg Soper	Lynne Watson	Karen Zutali			

The following ELT members were not in attendance (*Denotes reported excused absence.): Brian Mishak, Paul Soska

Sharen Lindberg motioned to accept the secretary's report from the December 13, 2021 meeting. Manny Halkias seconded the motion. Motion passed.

III. CORRESPONDENCE – Paul shared that thank yous were received from Michelle Milano, Dr. Geneva Parker, Heather Fields for floral arrangements; Project Care sent thanks for our Operation Christmas Sunshine.

IV. TREASURER'S REPORT

Darren Furno reported out on the Treasurer's Report for February 2021-2022. On the income side, he noted income from the OEA, regarding the service agreement explaining that the language was updated so that it reflects current policy. Also, per the service agreement OEA owes CPEA \$24,217 from the last three years. Line 2100 shows the amount OEA owes for this year. The operating grant would increase from \$175,000 to \$190,282.61. Darren detailed how that amount is calculated. Jenn Crone motioned and Tina Riley seconded to enter into the updated service agreement and formulas with OEA. Discussion followed. Motion passed. For expenses he explained that repairs and maintenance costs are up because the furnace needed repair and for January snow removal. Jenn Crone made a motion to accept the Treasurer's Report. Nicole Kosenski seconded the motion. Motion passed. Finally, Darren shared that there has been difficulty filing the CPEA 2019 tax return due to legislation, covid issues, accountant error, and IRS issues. He is appealing the return with the IRS.

V. PRESIDENT'S REPORT

1. ELT Positions Up for Election: Paul announced the open positions: two PK3 openings for ELT, two 4-6 ELT openings, two MS ELT openings, two HS ELT openings, and one Multi-resource opening. CPEA officer openings are president and treasurer.

2. Updates:

- a. Paul, as the Ohio 8 Coalition as co-chair, will be meeting with the state superintendent regarding the new report card. He addressed issues surrounding the state mandated test data explaining how it is connected to the district report card, students, and teachers.
- b. He will be meeting with Dee Stokes-Davis regarding stipends and teacher transfers.
- c. He expressed concern over the 27 nonmembers, down from 46. He spoke about the strength of our union and why we belong.
- d. He addressed the national teacher shortage stating that administrators can no longer afford to think that teachers can just be replaced.

3. Miscellaneous:

- a. Paul spoke about the possibility of having a Spring Banquet noting that Skyland Pines has closed. Discussion followed. Jenn Crone motioned that we do not hold a Spring Banquet this year. Andrea McSherry seconded. Motion passed. Discussion ensued of possibly holding a virtual recognition event.
- b. Several members have been invited to be on a CPEA committee to review Board of Education policy and recommend edits and revisions. Committee members present were Andrea McSherry, Karen Brank, Cheryl Bissmeyer, Mary Imhoff, and Darren Furno.

VI. VICE-PRESIDENT'S REPORT

Membership Appreciation Drawing (\$50 gas cards): **PK3** Debra Paulus, Arts Academy; Tara, Grimly Cedar **4-6** Linda Dillon Young, Arts Academy; Jay Bretzin, STEAMM **MS** Randy Hahn Crenshaw; Matthew Dallas, Crenshaw **HS** Jesse Unk, Passages; Jared Siekman, McKinley Main

VII. COMMITTEE REPORTS

1. GRIEVANCE – No Grievances at this time.
2. MEMBERSHIP – Sandy Rosetta reported we have 697 members and 27 nonmembers.

3. LEGISLATIVE – Tina Riley reported that the state redistricting map was rejected. The Republican gubernatorial candidates will debate in March. The ECOEA Legislative dinner will be face to face March 4, 2022 at La Pizzeria. She discussed the STRS candidates and the possibility of them speaking at the March meeting. Discussion followed. Greg Soper asked that John Cranley and Teresa Fedor be considered for an endorsement in the state governor’s race. HB 327 was discussed.
4. NEGOTIATIONS – no report
5. SCHOLARSHIP – no report
6. PUBLIC RELATIONS/WEBSITE– no report
7. TEACHER WELFARE – no report
8. CONSTITUTION/ELECTIONS – Jenn Eberle reported that the deadline to declare candidacy is February 28, 2022. Voting will be done with online ballots. Due to election committee members running for ELT positions, Karen Zutali and a couple ELT members will run the elections. Randy Bifolchi reported on the constitution and bylaws revision. Major revisions were made to the Elections section that will be presented to the membership. It must be presented to the entire membership, and a two-thirds vote to approve the revision. He asked that those who wish to make language changes to the bylaws and the Constitution regarding elections wait for the revision to be presented because many concerns have been addressed. Regarding election security, language revisions have addressed paper ballots and electronic voting. Discussion followed.
9. PACE – no report
10. LPDC/INSERVICE – Karen Zutali reported that Paul Soska (elementary) has joined the LPDC committee. The committee chose Rita McMillin to fill the HS spot. The committee chose Andrea McSherry as ad hoc member.
11. BUILDING AND FACILITIES – no report
12. MAC COMMITTEE – no report
13. AUDIT COMMITTEE – no report
14. RETIREES – no report
15. UNISERV – no report

VIII. OLD BUSINESS:

Period sub pay for ICs and other non-rostered positions: Paul explained if the IC did not have a roster, it was considered a change in assignment. He stated that our contract on page one lists who CPEA represents (i.e., OTs, PTs Intervention Specialists, etc.) Therefore, they receive period sub pay.

IX. NEW BUSINESS:

A proposed amendment to Article V Section 1 of the bylaws signed by 36 McKinley High School members was presented to the BLRs and the ELT. Paul stated that the electronic voting was approved by OEA and is a secure and a valid process. Randy Bifolchi and Jenn Eberle reviewed the proposed amendment and electronic voting procedure. Discussion followed.

X. FOR THE GOOD OF THE ORDER:

1. Critical Race Theory (CRT) Discussion: It is not part of our state standards. The standards are what we teach. General discussion of CRT followed.
2. Building Walk Through Schedule Update: Paul stated the visits will recommence the first week of March.
3. Mask Mandate: If cases go down to 10 per 100,000, the superintendent will make masks optional.
4. Complying with the Mask Mandate: Paul said that if there is any reason why you can't comply with the mask mandate, it has to be accompanied by a doctor's documentation.
5. Covid and Sick Days (BVA conversation): Per HR sick days are to be used.
6. Use of Face Shields: Paul has not heard anything about using face shields instead of masks.
7. Sp. Ed. Committee Meeting: Lynne chairs this and Paul will check with her.
8. CPEA petition process form: It is a topic for the Constitution and Elections committee.
9. Can an IS be asked to provide services for a student outside of the building due to a change of placement: The teacher(s) affected need to call Paul.
10. Success coaches funding: Contact the treasurer.
11. Granting new hires, all of their years of service, whether they were out of state or in state: Ohio revised code does not mention years of service outside of the state institutions within Ohio.
12. Meetings being called on teacher workdays: The teacher may say, “Respectfully, I had other plans today.” All PD and meetings offered on the February 17 workday are optional.
13. Why did MS and HS not get a choice for virtual like elementary teachers: Possibly because many elementary teachers are still completing LETRs training, and they needed to provide something for teachers who have completed LETRs.

XI. ADJOURNMENT: Cheryl Bissmeyer motioned to adjourn. Lisa Emrich-Bobey seconded the motion. The meeting was adjourned at 6:50 p.m.

Respectfully submitted,
 Karen Zutali
 CPEA Secretary