

# CANTON PROFESSIONAL EDUCATORS ASSOCIATION

Paul Palomba, President

## BUILDING LEADERSHIP REPRESENTATIVE MEETING

September 18, 2023

### I. CALL TO ORDER

President Paul Palomba called the meeting of the Executive Leadership Team and Building Leadership Representative Assembly of the Canton Professional Educators Association to order on September 18, 2023 at 4:07 p.m. Julieann Doerschuk motioned to accept the agenda with flexibility and Tina Bradley seconded the motion. Motion approved.

### II. SECRETARY'S REPORT

The following ELT members were in attendance:

Randy Bifolchi	Cheryl Bissmeyer	Tina Bradley	Karen Brank	Julieann Doerschuk
Jen Eberle	Darren Furno	Manny Halkias	Jennifer Henderson	Sharen Lindberg
Brian Mishak	Paul Palomba	Sandy Rosetta	Jen Schott	Tracey Smith
Paul Soska	Lynne Watson	Karen Zutali		

The following ELT members were not in attendance (\*Denotes reported excused absence.): \*Andrea McSherry, \*Tina Riley, \*Marci Eakin, \*Geneva Parker

Jenn Eberle motioned to accept the secretary's report from the May 2023 meeting. Jenn Crone seconded the motion. Motion passed.

### III. CORRESPONDENCE – Karen Zutali shared thank yous from Jennifer Pisani, The Youngstown Education Association, A Chorus for a Cause, and The Early Childhood Resource Center

### IV. TREASURER'S REPORT

1. Treasurer Darren Furno reported out on the Treasurer's Report for June, July, August 2022-2023. For income he noted that account balances are in good shape. For expenses he reported the basement renovations have been completed and came in underbudget. The conventions line shows expenditures over budget by approximately 100%. He noted that the budget will be adjusted for that line item now that conventions are face to face. Paul Soska made a motion to accept the Treasurer's Report. Gretchen Bagley seconded the motion. Motion passed.
2. The proposed budget is based on 690 members this year. Darren added that the numbers will be updated in the next report when more accurate information is available. He highlighted scholarships (\$24,000 given out). He mentioned contributions are down and discussed membership numbers and BLR monies for PT night. He noted that Negotiations being budgeted at \$25,000 since this is a negotiating year. The expense for new membership shirts was noted and capital improvements are budgeted at \$15,000. Discussion followed. Randy Bilfolchi motioned to accept the proposed budget and Jenn Schott seconded. Motion passed.
3. The audit committee will meet in November.

### V. PRESIDENT'S REPORT

1. CCS BOE Award Presentation: Paul introduced the board of education members present: Scott Russ, David Kaminski, Eric Resnick. The board members presented to CPEA a plaque of appreciation for the union support that resulted in the passage of the spring bond issue of 2023.
2. Reminder of ELT/BLR Meeting times have changed to 4:00 p.m. Paul reminded all of the change.
3. OEA Delegate Sign Up: A sheet was passed around for representatives to sign up. Deadline to apply is September 27, 2023.
4. Updates & Miscellaneous: Paul discussed a possible Sick Bank drive. He discussed possible maternity leave being brought to the table. He explained how Columbus Schools provides days for new parents. Discussion followed.

### VI. VICE-PRESIDENT'S REPORT

1. Tuition Application Deadline is Friday, September 29, 2023. Up to forty are given out worth up to \$500.
2. Leftover Nite Out items were raffled off to those present at the meeting.

### VII. COMMITTEE REPORTS

1. GRIEVANCE – Lynne reported that there are no Grievances at this time.
2. MEMBERSHIP – no report
3. LEGISLATIVE – Tina Riley shared the mayoral screening September 26, 2023. Paul explained why there will be no screening or endorsing of BOE candidates.
4. NEGOTIATIONS – A Negotiations survey committee is working on the membership survey for this cycle.
5. SCHOLARSHIP – Discussed were the scholarships application process and naming of certain scholarships. The Tuition Reimbursement fund is about \$10,000 short this year and there may be a need to hold a fundraiser.

Discussed was the possibility that the Nite Out fundraiser would be held bi-annually. Also, discussed were various types of smaller fundraisers.

6. PUBLIC RELATIONS/WEBSITE– Happy Hours (PR) ELT working on it for camaraderie at Canton businesses.
7. TEACHER WELFARE – Cheryl reported on the shirts being made for members. Hosting a new teacher and new to district event to show more support for these teachers was discussed. Manny Halkias will help lead the Sick Leave Bank Drive Manny during/after October.
8. CONSTITUTION/ELECTIONS – Discussed was the revised constitution and constitutional reforms that have painfully been vetted, researched, debated, and amended yet again. The tentative plan is to distribute a draft of the constitution will be presented to BLRs and the ELT at the October 10, 2023; membership would get the draft between October 11-16, 2023; a membership vote to approve the constitution is tentatively set for December 4, 2023.
9. PACE – no report
10. LPDC/INSERVICE – no report
11. RETIRED – no report
12. UNISERV – no report
13. BUILDING AND FACILITIES – Paul gave a lot update. ELT committees have been formed to furnish the new basement space and to curate CPEA items and archives to create a museum type display(s). An ELT committee has been formed to look into the naming of the CPEA hall and meeting rooms.
14. MAC COMMITTEE – no report
15. AUDIT COMMITTEE – no report
16. ECOEA: Julieann shared copies of the Fall Legal Update flyer printed with QR code for buildings and explained the deposit for dinner.

**VIII. OLD BUSINESS:**

**IX. NEW BUSINESS:** Everything Education vouchers were discussed and will be distributed in October.

**X. FOR THE GOOD OF THE ORDER:** FYI McKinley has conferences October 10. On October 1, a carwash will be held at CPEA from 12:30-4:30: A Ribs Fest is scheduled to be held at the HOF Village during last week of school. A CPEA OEA Grant Writing committee will be led by Andrea McSherry.

**XI. ADJOURNMENT:** Ruth Allison motioned to adjourn. Jenn Schott seconded the motion. The meeting was adjourned at 5:29 p.m.

Respectfully submitted,  
Karen Zutali  
CPEA Secretary