

CANTON PROFESSIONAL EDUCATORS ASSOCIATION

Paul Palomba, President

EXECUTIVE LEADERSHIP TEAM AND BUILDING LEADERSHIP REPRESENTATIVE MEETING

October 18, 2021

I. CALL TO ORDER

President Paul Palomba called the meeting of the Executive Leadership Team and Building Leadership Representative Assembly of the Canton Professional Educators Association to order on October 18, 2021 at 4:45 p.m.

II. SECRETARY'S REPORT

The following ELT members were in attendance:

Cheryl Bissmeyer	Karen Brank	Marcie Eakin	Jen Eberle	Darren Furno	Mark Holshu
Mary Imoff	Sharen Lindberg	Jeff McKelley	Andrea McSherry	Brian Mishak	Paul Palomba
Geneva Parker	Tina Riley	Sandy Rosetta	Greg Soper	Lynne Watson	

The following ELT members were not in attendance (*Denotes reported excused absence.): Karen Zutali*, Randy Bifolchi, Amy Kiss, Tamika Moss, Jennifer Schott, Tracy Smith, Kevin Princehorn, Paul Soska

Jennifer Crone motioned to accept the secretary's report from the September 20, 2021 meeting with the correction that Sandy Rosetta was present. Andrea McSherry seconded the motion. Motion passed.

III. CORRESPONDENCE – Lynne reported that CPEA received a thank you from Anne Springer for flowers.

IV. TREASURER'S REPORT

Treasurer Darren Furno reported out on the Treasurer's Report for October 2020-2021. For income he reported that the scholarship payroll deduction is down. For expenses he reported that on salary, membership, and property insurance expenditures were noted. Tina Bradley made a motion to accept the Treasurer's Report. Jennifer Crone seconded the motion. Motion passed. The treasurer reported on meeting with the accountant and will schedule a meeting with the audit committee to review the audit. Finally, he reported on the Tuition Reimbursement Recipients stating that this year that there were not more applicants than available reimbursements.

V. PRESIDENT'S REPORT

1. Installation of the 2021 Executive Leadership Team: Paul installed Lynne Watson as CPEA vice-president for a two-year term. He installed ELT members Karen Brank, Andrea McSherry, Mark Holshu, Brian Mishak, Randy Bifolchi, Tracey Smith, Greg Soper for a two-year term. Allan Brown by presidential appointment.
2. OEA/ECOEA Delegates Elected by Acclamation: May Alayamini, Karen Brank, April Chenault-McLeod, Jennifer Eberle, Geneva Parker, Michelle Martin Jones, Andrea McSherry, Tamika Moss, Paul Palomba, Yvonne Parks, Lynne Watson, Tina Bradley
3. Zoom Out at the Commons: A survey to come out to BLRs and ELT members regarding moving to face to face meetings possibly at the Timken Commons due to the CPEA building not having enough space to provide adequate social distancing. Paul to send out the survey.
4. Lynne & Paul Building Visits: A schedule will be developed so they can visit buildings for 10-15 minutes to meet face to face with members.
5. Friday Visits with Jeff Talbert: Paul and Lynne now meet every single Friday without exception with the superintendent. Meetings take place at CPEA.
6. Legislative Updates: Paul gave updates on testing data, the report card, use of a performance index, HB 89, and CRT.

VI. VICE-PRESIDENT'S REPORT

1. Helped with Membership Drawing: 30 winners drawn @ \$10.00 each
2. Membership Appreciation Drawing: Bonnie Ault, Schreiber; Alexander Myers, Youtz; Chelsi Moir, STEAMM; and Ryan Newell, McKinley Main @ \$75.00 each
3. Everything Education \$200.00 Vouchers should be available next week.

VII. COMMITTEE REPORTS

1. GRIEVANCE – no report
2. MEMBERSHIP – Sandy Rosetta reported we have 683 members and 29 nonmembers. Paul will make a list of the nonmembers available to BLRs. Discussion followed.
3. LEGISLATIVE – no report
4. NEGOTIATIONS – no report
5. SCHOLARSHIP – no report
6. PUBLIC RELATIONS/WEBSITE – no report

7. TEACHER WELFARE – no report
8. CONSTITUTION/ELECTIONS – no report
9. PACE – no report
10. LPDC/INSERVICE – no report
11. BUILDING AND FACILITIES – no report
12. MAC COMMITTEE – no report
13. AUDIT COMMITTEE – no report
14. RETIREES – Sandy Rosetta reported
15. UNISERV – no report

VIII. OLD BUSINESS:

1. Paul reported that he and Lynne have resolved a scheduling issue at Choices. He and Lynn are working on an MOU for BVA teachers that are at the contractual limit of students. Another MOU for preschool regarding planning time is being developed.

IX. NEW BUSINESS:

X. FOR THE GOOD OF THE ORDER:

1. Can unused funds from tuition reimbursement be transferred to the scholarship fund? It was recommended to review this at the end of the year.
2. Request to update CPEA website and put PACE on it.
3. Paul will look into information regarding loan forgiveness.
4. Will the district vaccine provide a vaccine booster day? It is not known at this time. Discussion followed.
5. Third grade reading guarantee: Cut scores this year are the exact same as the year before the pandemic. Discussion followed.
6. Is there any information on the virtual learning day, November 2? Also, Intervention specialist teachers schedule for virtual day needs clarified. Nothing has been heard from the district. Discussion followed.
7. Discussion of LETRS training and change in working conditions. There is no expectation that this work is completed outside of the workday. If this happens, contact Paul and Lynne. Discussion followed regarding LETRS and Bridge to Practice.
8. Lynne reported there are to be no book studies. If this happens, contact Paul and Lynne.
9. Discussion of collaboration time being teacher directed; not building or district directed. Collaborate time notes are to be general. There is no need to have an agenda or to take detailed notes.
10. RIMP discussion regarding what is required.
11. There is a list of sick bank members.
12. Teachers are to take sick days when they have Covid.
13. Can instructional coaches send out a schedule of training times for different topics is voluntary. Discussion followed.
14. Literacy and numeracy coaches are being pulled when there are no subs. HB 1 will relax the conditions for subs. Discussion followed.
15. Period sub pay is currently \$30. If an IS teacher has a roster of students, they can get period sub pay. Discussion followed.
16. Discussion regarding the shortages of paper and toner and lack of charging stations for iPads. A tech survey regarding tech issues should be coming out in the future. Discussion followed.

XI. ADJOURNMENT: Jennifer Crone motioned to adjourn. Jennifer Henderson seconded the motion. The meeting was adjourned at 6:18 p.m.

Respectfully submitted,
Karen Zutali
CPEA Secretary