

**CANTON PROFESSIONAL EDUCATORS ASSOCIATION**  
Paul Palomba, President

**EXECUTIVE LEADERSHIP TEAM AND BUILDING LEADERSHIP REPRESENTATIVE MEETING**  
March 14 , 2022

**I. CALL TO ORDER**

President Paul Palomba called the meeting of the Executive Leadership Team and Building Leadership Representative Assembly of the Canton Professional Educators Association to order on March 14, 2022 at 4:36 p.m.

**SECRETARY'S REPORT**

The following ELT members were in attendance:

Randy Bifolchi	Cheryl Bissmeyer	Karen Brank	Allan Brown	Jen Eberle	Darren Furno
Mark Holshu	Mary Imoff	Sharen Lindberg	Jeff McKelley	Andrea McSherry	Brian Mishak
Paul Palomba	Tina Riley	Sandy Rosetta	Tracey Smith	Greg Soper	Paul Soska
Lynne Watson	Karen Zutali				

The following ELT members were not in attendance (\*Denotes reported excused absence.): Marcie Eakin, Tamika Moss, Geneva Parker

Nicole Kosenski motioned to accept the secretary's report from the February 2022 meeting with the correction that Lynne Watson should be marked absent. Tina Bradley seconded the motion. Motion passed.

**II. CORRESPONDENCE – No report**

**III. TREASURER'S REPORT**

Treasurer Darren Furno reported out on the Treasurer's Report for March 2021-2022. For income he reported that the OEA Service Agreement has been updated; he noted that line 2100 (operating grants) shows the OEA payment of \$76,133 for November 2021 through February 2022. Also, line 6000 for miscellaneous income shows the amount of \$24,217 which OEA owed us for the last three years for not calculating the service agreement correctly. For expenses he reported the downstairs furnace has stopped working and will be replaced. He noted there are humidity issues in the basement and the sump pump system needs replace. He requested to transfer money from line 52,400 Spring Banquet money to line 55,100 capital improvement fund. Nicole Kosenski motioned to move the money Cheryl Bissmeyer seconded. Motion passed. Jenn Crone made a motion to accept the Treasurer's Report. Nicole Kosenski seconded the motion. Motion passed.

**IV. PRESIDENT'S REPORT**

1. Executive Leadership Team Election: President Paul called for nominations from the floor three times for the open positions of president, treasurer, PK3 ELT (2 positions), 4-6 ELT (2 positions), MS ELT (2 positions), and HS ELT (2 positions), and Multi-level Resources (1 position). President declared candidates: Paul Palomba, Teresa Coulas, Mark Holshu. Treasurer declared candidate is Darren Furno by acclamation. PK3 ELT declared candidates Julia Meyer, Tina Riles, Sharen Lindberg, Mary Imhoff. 4-6 ELT declared candidates are Geneva Parker, Tamika Moss by acclamation. MS declared candidates are Marcie Eakin, Jenn Eberle by acclamation. HS declared candidates Cheryl Bissmeyer, Greg Soper, Jennifer Henderson. Multi-level resource declared candidate Paul Soska by acclamation. There will be elections for the positions of president, PK3 ELT, and HS ELT.
2. NEA Representative Assembly Local Delegates: Paul asked for those who want to declare themselves eligible for the NEA Representative Assembly to do so by March 18, 2022. Five candidates are currently declared (Tina Bradley, Geneva Parker, Paul Palomba, May Alayamini, and Lynne Watson). Andrea McSherry and Michelle Martin Jones declared their candidacy as local delegates.
3. Discipline: Paul again encouraged members to speak to principals before bringing issues to Paul and Lynne. He suggested using co-planning time to discuss students and utilize counselors, principals etc.
4. Special Education: The Special Education director stated that teacher caseloads are assigned by principals and guidance counselors. The caseloads are not being assigned by the special education department. Discussion followed.
5. Legislative and Community Contacts: Paul shared examples of why it is for the CPEA president to be active at the state and community levels. He cited work regarding a moratorium regarding keeping Academic Distress Commission out of Canton, revising the state report card, and Night Out fundraiser. He detailed how developing relationships across the state and locally helps our CPEA membership.
6. MOU Timeline: Paul presented the MOUs that have occurred since April 2020 that resulted in better working conditions and stringent Covid safety measures for teachers. Discussion followed.

## **V. VICE-PRESIDENT'S REPORT**

Membership Appreciation Drawing (\$50 Tri County Restaurant Certificates): **PK3** Monica Shilling, Belle Stone; Amanda Poremba, Schreiber; **4-6** Geneva Parker, Youtz; Michelle Mazzarella, Clarendon; **MS** Chris Wantz, CMS; Bo Rounds, ECM **HS** Megan Riley, McKinley Main; David Schmidt McKinley Main

## **VI. COMMITTEE REPORTS**

1. GRIEVANCE – Lynne reported that there was an informal grievance due to discipline which was resolved positively at the informal level with the disciplinary action being removed.
2. MEMBERSHIP – Sandy Rosetta reported we have members 696 and 25 nonmembers (mostly part-time and/or at parochial schools).
3. LEGISLATIVE – Paul shared HB 327 seems to be dead. Greg Soper shared that Kim Richel is pro school choice and very test driven. Dewine has redistricted the state school board. Currently there are 27 for state superintendent. Tina Riley reported that CPEA has good representation at the ECOES Legislative dinner
4. NEGOTIATIONS – no report
5. SCHOLARSHIP – Sharen shared the deadlines for the CPEA scholarships. Paul spoke to needing volunteers to organize the third Night Out Fundraising Event.
6. PUBLIC RELATIONS/WEBSITE– no report
7. TEACHER WELFARE – Paul mentioned the possibility having a parking lot party for members towards the end of the year.
8. CONSTITUTION/ELECTIONS – Jenn Eberle shared there will be four elections. She delineated the open positions and who will vote for each position. All elections will start Monday April 4 at 8 a.m. and close Thursday April 7, 2022 at 5:00 p.m. She explained the run off process if no presidential candidate does not receive 50% + 1 vote of the votes received. All CPEA elections will be electronic through Election Runner. She will be holding a GoTo meeting for presidential candidates and the election committee to demonstrate how Election Runner works. Per NEA bylaws, the NEA delegate vote will be by secret paper ballot.
9. PACE – no report
10. LPDC/INSERVICE – no report
11. BUILDING AND FACILITIES – no report
12. MAC COMMITTEE – no report
13. AUDIT COMMITTEE – no report
14. RETIREES – no report
15. UNISERV – no report

## **VII. OLD BUSINESS:**

1. Discussion continued regarding whether or not to recognize a teacher of the year.

## **VIII. NEW BUSINESS:**

1. Jennifer Henderson motioned to have a teacher of the year. Nicole Kosenski seconded. Discussion followed regarding how to best honor the teacher. Motion failed.

## **IX. FOR THE GOOD OF THE ORDER:**

1. Discussion regarding paid administrative leave.
2. Discussion regarding the re-organization of administrators.
3. Discussion of teacher preference survey for 2022-2023.

- X. ADJOURNMENT:** Sharen Lindberg motioned to adjourn. Nicole Kosenski seconded the motion. The meeting was adjourned at 6:23 p.m.

Respectfully submitted,  
Karen Zutali  
CPEA Secretary